



ST JOHN'S SCHOOL

A Merchant Taylors' School

Potter Street Hill, Northwood, Middlesex HA6 3QY

A thriving I.A.P.S Day School of 350 boys (3-13), attractively situated on a 35 acre site in London's Green Belt.

Teacher of English (Years 5-8)

The Role

St John's, Northwood is seeking to appoint an experienced and passionate English teacher to a full-time, permanent post, commencing September 2024. Applicants with either independent or maintained sector backgrounds (including both Prep, Primary and Secondary schools) are welcomed.

The role requires the delivery of outstanding academic teaching of English, to upper KS2 and lower KS3 age children. There may well be scope for a leadership role for the right applicant.

The successful candidate will also offer exceptional pastoral support as a form teacher, facilitate the growth in personal development and confidence of children under their care and contribute actively to our vibrant co-curricular programme.

Core Objectives

- To encourage all pupils to become independent and self-motivated learners
- To ensure that all pupils develop relevant English knowledge, skills and understanding, progress to be excellent readers, and are prepared for assessment
- To model and promote positive values and attitudes and maintain high standards of behaviour. To oversee exceptional pastoral care for children

Principal areas of responsibility

Planning and delivery of lessons which are inspirational, clearly focused and appropriately adapted to the needs of all learners. Children enjoy learning and being challenged. St John's is an academic school, with aspirational children and parents.

Effective assessment, monitoring and feedback strategies are used which support pupil progress and encourage personal agency and resilience. Constructive feedback is shared with parents both in formal consultation evenings and written reports, as well as informally (as appropriate).

High expectations for pupil behaviour are expected, modelled and effectively managed. School values are consistently promoted.

Children are given excellent pastoral support and concerns (either academic or pastoral) are dealt with sensitively and recorded effectively and promptly. Information is shared with appropriate senior staff and other agencies, as appropriate.

Teachers work independently, and as part of a team. They attend staff meetings, assemblies and review meetings as required. Teachers contribute actively and regularly to the co-curricular life of the school, participate in the duty rota and trips, and attend occasional weekend and evening activities as required. Teachers are aware of, and work within, statutory requirements relating to teachers' responsibilities.

Teachers engage in their own professional development, and reflect, record and develop their professional skills in liaison with their line manager and others where relevant.

The person

This is an exciting opportunity for a well-qualified, imaginative, and committed teacher. The successful candidate will have strong personal organisation skills and be pro-active and willing to go above and beyond. They will be enthusiastic, confident and positive.

Experience of teaching in either upper KS2 and/or lower KS3 is essential as is a thorough up-to-date knowledge and experience of the curriculum. Effective written and verbal communication skills are also required.

The ability to interact and support children in a positive way to foster their enthusiasm for learning, and to have the skills and maturity required to take on the teaching duties and responsibilities is key.

St John's is a family-oriented school which will suit applicants with empathy and understanding of the high aspirations of our demographic, and the patience and skill to nurture relationships with pupils and parents alike. The successful applicant will join a stable team of teachers and have the character and drive to enhance the staff room.

Remuneration

St John's, Northwood has its own salary scale, which is above the Central London Maintained Scale. A salary at the appropriate point on the Teachers' scale will be offered to the successful candidate and will be commensurate with the role, and with experience, qualifications. The core teaching scale ranges between £36404 to £48553. However, there is the potential to take on greater responsibilities with the potential to earn up to £53,501. We anticipate that by the time of the appointment, staff will have access to the Aviva APTIS Pension Scheme with an employer contribution of 20% of which up to 10% can be exchanged for cash, and a 3% minimum employee contribution.

Lunch and parking are also offered as part of the package. Come and join our lovely staff and educate some exceptional boys.

To Apply

Please apply in confidence by completing the online application form and equal opportunities monitoring form, and enclose a CV. All applications should be sent to HeadsEA@st-johns.org.uk.

Candidates selected to come to the School for an interview will have further information sent through about the format of the day.

Further information or additional details are available upon request.

The School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced check for Regulated Activity from the Disclosure and Barring Service (DBS).