



ST JOHN'S SCHOOL **A Merchant Taylors' School**

Potter Street Hill, Northwood, Middlesex HA6 3QY

A thriving I.A.P.S Day School of 350 boys (3-13),
attractively situated on a 35 acre site in London's Green Belt.

EYFS Class teacher

The Role

St John's, Northwood is seeking to appoint a qualified, passionate class teacher with experience in EYFS. This is a permanent role, commencing September 2024. Applicants with either independent or maintained sector backgrounds are welcomed.

The role requires the delivery of outstanding teaching and pastoral care to our younger learners. The flexibility and desire to teach different ages from EYFS to KS1 is desirable. However, the role will initially have specific responsibility for a Reception class, following the expansion of our Pre-Prep.

The successful candidate will also offer exceptional pastoral support and facilitate the growth in personal development and confidence of children under their care. All teachers contribute actively to our vibrant co-curricular programme.

Core Objectives

- To encourage all pupils to become independent and self-motivated learners
- To ensure that all pupils develop relevant knowledge, skills and understanding and are prepared for the next stage of their education
- To model and promote positive values and attitudes and maintain high standards of behaviour
- To oversee exceptional pastoral care for children

Principal areas of responsibility

Planning and delivery of lessons and activities which are stimulating, fun and appropriately adapted to the needs of all learners in the class.

Lessons and learning-through play sessions are well-pitched, tailored to individual needs as required. Children enjoy learning, interacting and being challenged.

Effective assessment, monitoring and feedback strategies are used which support pupil progress and personal development. Constructive feedback is shared with parents and carers both in formal consultation evenings and written reports, as well as informally (as appropriate): the teacher is the first line of communication with home.

High expectations for pupil behaviour are consistently modelled and effectively managed. School values are promoted.

Children are given excellent pastoral support and concerns are dealt with sensitively and recorded effectively and promptly. Information is shared with appropriate senior staff and other agencies, as appropriate.

Teachers plan collaboratively, though delivery lessons with a high degree of autonomy. They attend staff meetings, training, assemblies and review meetings as required. They take pride in the visual appeal of their environment and curate appropriate classroom and corridor displays. Teachers contribute actively and regularly to the co-curricular life of the school, participate in the duty rota and trips, and attend occasional weekend and evening activities as required. Teachers are aware of, and work within, statutory requirements relating to teachers' responsibilities.

Teachers engage in their own professional development, and reflect, record and develop their professional skills in liaison with their line manager and others where relevant.

The person

This is an exciting opportunity for a well-qualified, imaginative, and committed teacher, passionate about education. The successful candidate will have strong personal organisation skills and be pro-active. They will be enthusiastic, confident and capable of blending encouragement with expectation.

Experience of teaching in the relevant key stage is essential as is a thorough up-to-date knowledge and experience of the curriculum. Effective written and verbal communication skills are a pre-requisite.

The ability to interact and support children in a positive way to foster their enthusiasm for learning, and to have the skills and maturity required to take on the teaching duties and responsibilities is key.

St John's is a family-oriented school which will suit applicants with empathy and understanding of the high aspirations of our demographic, and the patience and skill to nurture relationships with pupils and parents alike. The successful applicant will join a stable team of teachers and have the character and drive to enhance the staff room.

Remuneration

St John's, Northwood has its own salary scale, which is above the Central London Maintained Scale. A salary at the appropriate point on the Teachers' scale will be offered to the successful candidate and will be commensurate with the role, and with experience and qualifications, from £34,035 to £48,553. We anticipate that by the time of the appointment, staff will have access to the Aviva APTIS Pension Scheme with an employer contribution of 20% of which up to 10% can be exchanged for cash, and a 3% minimum employee contribution.

Lunch, parking and fee remission for children educated at St John's are also offered as part of the package.

To Apply

Please apply in confidence by completing the online application form, equal opportunities monitoring form, and include your current CV. Applications should be sent to HeadsEA@st-johns.org.uk. Applications should reach the School no later than Friday 23rd February 2024.

Candidates selected to come to the School for an interview will have further information sent through once selection has taken place.

Further information or additional details are available upon request and on the website: <https://www.st-johns.org.uk/>

The School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced check for Regulated Activity from the Disclosure and Barring Service (DBS).