



ST JOHN'S SCHOOL
A MERCHANT TAYLORS' SCHOOL

Application Pack:
Part Time French Teacher (between 0.6 to 0.8 FTE)

Welcome

Thank you for your interest in the role of French Teacher (Part Time) at St John's School, Northwood. We are seeking to appoint a passionate and experienced teacher to lead French across the Prep School. This is a permanent, part-time role (c. 0.6 to 0.8 FTE). Optimal working patterns, potentially split across 3, 4, or 5 days will be established with the successful candidate. Applicants with experience in either the independent or maintained sector are welcome.

School Overview and What We Offer

St John's is an independent boys' Pre-Prep and Preparatory School for pupils aged three to eleven years, with approximately 300 boys on roll. Founded in 1920, the school is owned by the Merchant Taylors' Educational Trust and is situated on a beautiful 35-acre site in Northwood, Middlesex, offering an exceptional environment for teaching and learning.

As a school, we are committed to the development of the whole child - intellectually, morally, socially, and physically. Children at St John's are hard-working, academically motivated and successful.

What We Offer:

- A supportive and welcoming environment to continue your career in education.
- The opportunity to teach small classes and develop French across Years 3-6.
- Mentorship and professional development opportunities.
- A competitive salary scale above the Central London Maintained Scale
- The salary offered will be commensurate with experience and qualifications between £35,578 – £54,839
- A generous pension package (DC scheme: 20% employer contribution, 3% employee via salary sacrifice, with the option to swap 10% of employer contribution for additional salary.
- Lunch.
- On site parking.
- Subsidised on-site accommodation is available.



ST JOHN'S SCHOOL
A MERCHANT TAYLORS' SCHOOL

The Role: Part Time French Teacher

Reports to: Deputy Head (Academic)

Job Purpose

- To teach and develop French across the School, ensuring high-quality teaching, effective curriculum provision, continuity of learning and strong pupil outcomes.
- To oversee curriculum development, assessment and tracking, and contribute to the School's academic strategy.
- To promote a love of the French language and culture across the School, through lessons, enrichment activities, clubs, and events.

Objectives

- To encourage all pupils to become confident and motivated language learners.
- To ensure that pupils develop relevant knowledge, skills, and understanding in French and are prepared for the next stage of their education.
- To model and promote positive values and attitudes, maintaining high standards of behaviour.
- To oversee exceptional pastoral care and support pupils' personal development through language learning.

Principal Areas of Responsibility

- Planning and delivery of stimulating, engaging, and appropriately differentiated French lessons which are well-pitched, adapted to individual needs, and incorporate a variety of learning styles.
- Effective assessment, monitoring, and feedback strategies are used to support pupil progress. Constructive feedback is communicated to parents and carers through consultations, reports, and informal updates.
- High expectations for pupil behaviour are modelled and effectively managed; school values are actively promoted.
- Pupils receive excellent pastoral support, and concerns are addressed sensitively and recorded appropriately, with relevant information shared with senior staff where necessary.
- Teachers work both independently and collaboratively, attending staff meetings, assemblies, and review meetings as required.



ST JOHN'S SCHOOL
A MERCHANT TAYLORS' SCHOOL

- Maintain a stimulating and attractive learning environment, including classroom displays that reflect French culture and learning.
- Actively contribute to the co-curricular life of the school, including clubs, cultural events, trips, and occasional weekend or evening activities as required.
- Engage in professional development, reflecting on and developing teaching and leadership skills in liaison with line managers.
- Work within statutory requirements relating to teachers' responsibilities, particularly regarding safeguarding.

Person Specification

Qualifications and Training

- Recognised teaching qualification (QTS or equivalent) and strong French subject knowledge, including excellent written and spoken skills.
- Evidence of recent and relevant professional development and a passion for teaching the subject to primary age children.

Experience

- Proven experience of teaching French across a range of Prep School year groups.
- Experience of curriculum planning and pupil assessment within an academically ambitious school.
- Previous experience in an independent or Prep School (desirable but not essential).

Knowledge and Skills

- Strong organisational skills.
- Ability to inspire pupils and support colleagues.
- Effective communication, planning, and data analysis skills.
- Ability to use assessment to inform teaching and support pupil progress.
- Confident use of ICT to support teaching and learning.

Personal Qualities

- Professional, collaborative, and enthusiastic. Sense of fun!
- Passionate about French language and culture.
- Committed to high standards and continuous improvement.
- Flexible and adaptable, with a willingness to contribute to the wider life of the school, engage in training and personal development.



ST JOHN'S SCHOOL
A MERCHANT TAYLORS' SCHOOL

Suitability to Work with Children

- A commitment to safeguarding and promoting the welfare of children.
- Ability to maintain appropriate relationships and boundaries with pupils.
- Emotional resilience in working with children, colleagues, and parents.

Additional Requirements

- Enhanced DBS clearance and satisfactory references.
- Commitment to upholding the School's safeguarding policies and procedures.
- Flexibility to support during school holidays or extra-curricular events if required.

How to Apply

Please apply in confidence by submitting the following:

1. A completed application form
2. A covering letter outlining your suitability and enthusiasm for the role
3. A full CV
4. A completed equal opportunities monitoring form

Please request the application form and equal opportunities monitoring form from headsea@st-johns.org.uk.

Closing Date: 9am, **Wednesday 18th March 2026**

Interviews: **Tuesday 24th March 2026**

Start Date: 1st September 2026

Applications should be addressed to headsea@st-johns.org.uk

Contact and Visits

We warmly welcome potential applicants to visit the school or arrange a conversation before applying. All short list candidates will have the opportunity for a tour on the day of the interview. For enquiries or to arrange a visit, please contact headsea@st-johns.org.uk.